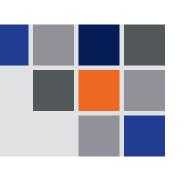
Biography:

GEORGE DEMOS SENIOR MANAGING DIRECTOR





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George Demos has over 30 years of combined public accounting and private industry experience providing strategic solutions in critical operational and financial issues across various industries. Mr. Demos is a CPA and was a partner in a regional accounting firm before venturing out into private industry. As a CFO, George has broad experience across many industries including distribution, medical practice management, insurance, agriculture and food processing in companies ranging in size from start-ups to \$500 million. Growth in the enterprises he served was both organic and acquisition based.

Prior to joining GlassRatner in 2012, George was the President and CEO of an advisory firm that provided mergers & acquisitions, interim CFO, restructuring and crisis management services. Mr. Demos has advised on various acquisitions and divestitures and has run both in-court and out-of-court restructurings. He is a Certified Turnaround Professional and has experience in several industries including manufacturing, retail, private security, construction, real estate development, farming, food processing and ESOP's.

George is a hands-on financial executive with excellent technical, communication and leadership skills. He holds a bachelor's degree from California State University at Fullerton with a concentration in accounting. He is a member of the American Institute of Certified Public Accountants (AICPA), the California Society of CPA's (CSCPA), Turnaround Management Association (TMA) and holds a California real estate license. Mr. Demos sits on a variety of private companies Boards of Directors as well as various non-profits.