GlassRatner FORENSIC SERVICES





When misconduct is discovered or suspected, it is imperative that your organization takes prompt action to address the alleged acivity. Partnering with an independent, third-party firm like GlassRatner who possesses the skills and credentials to assist in the conduct of a thorough and cost efficient investigation, sends a clear signal to employees, regulators and other stakeholders that the organization understands its responsibility to react quickly to determine the extent, if any, of the alleged wrongdoing.

According to the Association of Certified Fraud Examiners, companies that do not take preventive steps and investigate fraud thoroughly, have twice as much fraud loss on average than companies that have an effective anti-fraud program including an ethics hotline. Detection, prevention and investigation is critical for an entity to avoid financial losses, loss of stakeholder confidence, and negative impacts on an entity's public image.

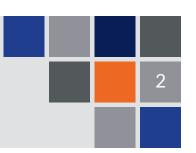
As business entities expand domestically and globally, the risk of fraud, corruption, and abuse increases. GlassRatner has an experienced team of professionals credentialed as CPAs, Certified Fraud Examiners ("CFE"), Certified in Financial Forensics ("CFF"), as well as attorneys and former FBI Agents. These individuals are capable of conducting global forensic investigations as well as consulting with your organization concerning the development and/or enhancement of your compliance and anti-fraud efforts. If a crisis hits, GlassRatner can assemble an expert team quickly and efficiently to address the issue(s) and to develop and/or enhance controls to minimize the likelihood of the issue(s) arising again.

GlassRatner has been retained by:

- Board of Directors
- C-Level Executives
- Compliance Officers
- Corporate Governance Attorneys
- Corporate Security Officers
- Department of Justice
- Foreign Countries
- General Counsel
- Internal Audit Directors
- International Trade Attorneys
- Investor in M&A Activities
- Municipal & City Governments
- White Collar Attorneys

Forensic Services

FORENSIC INVESTIGATIONS



Forensic Investigations

GlassRatner professionals have experience conducting confidential complex investigations including:

- International investigations GlassRatner has investigative resources in major cities around the globe to investigate multi-jurisdictional and regulatory matters involving fraud, waste, corruption or other violations of local laws.
- Foreign Corrupt Practices Act ("FCPA")/Anti-corruption/Bribery investigations
- Healthcare Investigations (Medicaid/Medicare fraud)
- Whistleblower (False Claims Act) investigations
- Trade Compliance Regulatory investigations
- Investment fraud investigations (PONZI, Pyramid, transactional, real estate)
- Construction/Real Estate fraud investigations
- Trade Secret investigations
- Money laundering investigations
- FCPA and Know Your Customer ("KYC") due diligence
- International asset tracing
- Financial misstatement investigations
- Embezzlement investigations
- Conflicts of interest and kickback investigations

Anti-Fraud/Anti-Corruption (AFAC) Consulting

GlassRatner professionals are also experienced in consulting with organizations concerning the development and/or enhancement of anti-fraud and compliance program policies, processes and procedures either proactively or as recommendations based on an investigation. Services provided include:

- Development/enhancement of Corporate Code of Conduct, AFAC policies, processes, procedures, and control documentation
- Fraud and corruption risk assessments to identify areas of internal control weakness susceptible to fraud and/or corruption
- AFAC training customized to the needs of specific entities and scenario-based
- Ethics hotline assessment including a review of investigative protocols
- Proactive fraud detection services using data analytics to identify potential conflicts of interests, fraud and corruption transactional patterns, and duplicate payments
- FCPA and Know Your Customer ("KYC") due diligence development and assessment
- M&A anti-corruption due diligence
- AFAC audits to assess adequacy of an existing program and whether it is operating as designed